RULES AND REGULATIONS



The International Centre for Alternative Dispute Resolution

Plot No. 6, Vasant Kunj Institutional Area, Phase II, New Delhi-110070 Tel No: 26139704, 26139706, 65931884, 65931886 Fax. No. 26139707 E-mail: icadr@nic.in, Website: http://icadr.nic.in

The International Centre for Alternative Dispute Resolution

PATRON Dr. H.R. Bhardwaj, Former Governor of Karnataka

and Founder Chairperson, ICADR

CHAIRPERSON Hon'ble Chief Justice of India

SECRETARY-GENERAL Mr. B.S. Saluja, Former Judicial Member, Income-

tax Appellate Tribunal, Ministry of Law & Justice

TREASURER Mr. Ashok Sharma, Former Chief General Manager

(Law), MMTC

FOUNDER MEMBERS OF

Mr. M.S. Ahluwalia, Former Deputy Chairman, **GOVERNING COUNCIL**

Planning Commission

Mr. Gourab Banerji, Former Additional Solicitor

General of India

Dr. Ashwinie Kumar Bansal, Advocate

Dr. H.R. Bhardwaj, Former Governor of Karnataka

and Founder Chairperson, ICADR

Mr. Sarvesh Chandra, Former Chairman, FERA

Board

Mr. M. Chandrasekharan, Former Additional

Solicitor General and Senior Advocate

Mr. S.K. Chawla, Former Chief Engineer, CPWD

Mr. Suman I. Khaitan, Advocate

Mr. P.P. Malhotra, Former Additional Solicitor

General of India

Mr. K. Parasaran, Former Attorney General for India

and Senior Advocate

Dr. P.C. Rao, Member, International Tribunal for

the Law of Sea

Mr. B. S. Saluja, Former Judicial Member, ITAT

Dr. Shailendra Sharma, Advocate

Mr. D.C. Singhania, Advocate

Mr. A.C.C. Unni, Former Judicial Member, CEGAT

Mr. K.K. Venugopal, Senior Advocate

Dr. T.K. Viswanathan, Former Secretary-General,

Lok Sabha

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Resolution adopted by the Chief Ministers
of States and the Chief Justices
of High Courts in a
Conference held in New Delhi on

4th December, 1993 under the Chairmanship
of the then Prime Minister of India
and presided over by the
Chief Justice of India

"The Chief Ministers and Chief Justices were of the opinion that Courts were not in a position to bear the entire burden of justice system and that a number of disputes lent themselves to resolution by alternative modes such as arbitration, mediation and negotiation. They emphasized the desirability of disputants taking advantage of alternative dispute resolution which provided procedural flexibility, saved valuable time and money and avoided the stress of a conventional trial".

RULES AND REGULATIONS OF THE INTERNATIONAL CENTRE FOR ALTERNATIVE DISPUTE RESOLUTION

SHORT TITLE

- 1.1 These rules and regulations may be called the "Rules of The International Centre for Alternative Dispute Resolution".
- 1.2 They shall come into force on the date¹ of registration of the Society under the Societies Registration Act, 1860.

DEFINITIONS

- 2. In these rules and regulations, unless the context otherwise requires, -
 - (a) "Act" means the Societies Registration Act, 1860;
 - (b) "Governing Council" means the Governing Council of the Society;
 - (c) "General Body" means the General Body of the Society;
 - (d) "Chairperson" means the Chairperson of the Society;
 - ²[(dd) "Executive Chairperson" means the Executive Chairperson of the Society, as nominated by the Chairperson under Rule 8.2]
 - (e) "Secretary-General" means the Secretary-General of the Society;
 - (f) "Society" means the International Centre for Alternative Dispute Resolution registered as a society under the Act;
 - (g) "Year" means the period of twelve calendar months commencing on the first day of April and ending on the thirty-first day of March of the subsequent year.

¹ The Society was registered on 31.05.1995.

² Ins. after approval by Governing Council/General Body of ICADR, w.e.f. 17.7.2016.

MEMBERS OF THE SOCIETY

- 3.1 ¹[There shall be the following classes of Members of the Society:
 - (1) Foundation Members,
 - (2) Life Members,
 - (3) Corporate Members,
 - (4) Associate Members,
 - (5) Ordinary Members, and
 - (6) Honorary Members.]
- 3.2 The following shall be the Foundation Members of the Society:-
 - (i) Shri Ahluwalia M.S.
 - (ii) Shri Banerji M.K.
 - (iii) Shri Bansal A.K.
 - (iv) Shri Bhardwaj H.R.
 - (v) Shri Chandrasekharan M.
 - (vi) Shri Chawla S.K.
 - (vii) Shri Dadachanji J.B.
 - (viii) Shri Krishnamurthy CH. G.
 - (ix) Shri Nariman F.S.
 - (x) Shri Parasaran K.
 - (xi) Dr. Rao PC.
 - (xii) Shri Rungta A.K.
 - (xiii) Shri Saluja B.S.
 - (xiv) Shri Sarvesh Chandra.
 - (xv) Shri Singh V.V.
 - (xvi) Shri Singhania D.C.
 - (xvii) Shri Unni A.C.C.
 - (xviii) Shri Venugopal K.K.

 $^{^{\}scriptscriptstyle 1}$ Subs. on 12.09.1998 after approval by Governing Council/General Body of ICADR.

- (xix) One representative of the Government of India
- (xx) One representative of the Government of the State or Union territory which provides infrastructure facilities for the Society and which has been admitted by the Governing Council as a Foundation Member
- (xxi) One representative of the Federation of the Indian Chambers of Commerce and Industry (FICCI)
- 3.3 The Foundation Members shall be exempted from payment of any membership fee.
- 3.4 (a) Any association, society, organization, company or firm, interested in the aims and objects of the Society shall be eligible to be an Associate Member.
 - ¹(b) All applicants other than individuals may be admitted either as Corporate Members on one time payment of Rs. 1,00,000/-each or Associate Members on payment of Rs. 10,000/-each every year.]
- 3.5 (a) Any individual, having experience of and/or interested in matters relating to alternative dispute resolution shall be eligible to be an ordinary member.
 - ¹[(b) Individuals may be admitted as Life Members on one time payment of Rs. 10,000/- each or Ordinary Members on payment of Rs. 1,000/- each, every year.]
- 3.6 (a) Honorary Members shall be those individuals who have distinguished themselves in the field of alternative dispute resolution and who are interested in the promotion of the aims and objects of the Society and are co-opted as members of Society by the Governing Council.
- 3.6 (b) Honorary Members shall be exempted from the payment of any Membership fee.
- 3.7 (a) Every application for admission to membership of the Society or renewal thereof shall be made in writing and be accompanied by the fee specified in rule 3.4 (b) or rule 3.5 (b).

 $^{^{\}rm 1}$ Subs. on 12.09.1998 after approval by Governing Council/General Body of ICADR .

3.7 (b) An application made under rule 3.7 (a) shall be considered by the Governing Council whose decision thereon shall be final. Where an application is rejected by the Governing Council, the amount deposited with the application shall be refunded to the applicant within a period of one month from the date of rejection.

TERMINATION OF MEMBERSHIP OF THE SOCIETY

- 4.1 Save as otherwise provided, a firm shall nor cease to be an Associate Member by reason only of any change in the constitution of the firm occasioned by the admission or retirement or death of a partner, provided the business of the firm continues.
- 4.2 A member shall cease to be Member of the Society on the happening of any one of the following events, namely:-
 - (a) his death/or on its/his resignation being accepted by the Governing Council;
 - (b) the expiry of the period membership;
 - (c) the Governing Council declaring that the Member has ceased to possess the eligibility qualification for the membership;
 - (d) his becoming of unsound mind, or his being declared insolvent or his being convicted of a criminal offence involving moral turpitude;
 - (e) termination of his nomination by the concerned Government or Organisation; or
 - (f) the Governing Council declaring that his/its continuance as a member is prejudicial to the interest of the Society.

THE AUTHORITIES OF THE SOCIETY

- 5. The following shall be authorities of the Society.
 - (a) the General Body of the Society;
 - (b) the Governing Council of the Society;

- (c) the Chairperson of the Society;
- (d) the Secretary-General of the Society; and
- (e) such other authorities as may be constituted by the Governing Council.

THE GENERAL BODY

- 6.1 The General Body shall be composed of all the members of the Society
- 6.2 Each Association Member shall be represented in the General Body meeting by one nominee.
- 6.3 The General Body shall meet at least once in a year.

GOVERNING COUNCIL

- 7.1 ¹[The Governing Council shall be composed of the following:-
 - (i) all the Foundation Members;
 - (ii) ²[fifteen] members elected by the Life Members from amongst themselves;
 - (iii) two members elected by the Corporate Members from amongst themselves;
 - (iv) one member elected by the Associate Members from amongst themselves;
 - (v) ³[five] members elected by Ordinary Members from amongst themselves;
 - (vi) The Secretary-General;]

Provided that the first Governing Council shall be composed of the following:-

¹ Subs. on 12.9.1998 after approval of Governing Council/General Body of ICADR

² Subs on 22.08.2015 after approval of Governing Council/General Body of ICADR

³ Subs. on 5.10.2002 after approval of Governing Council/General Body of ICADR

8.#	Name	Address	Occupation	Designation
1.	Bhardwaj H.R.	14. Tughlak Road, New Delhi	Minister of State for Law, Justice & Company Affairs Govt. of India	Chairperson
2.	Dr. Rao P.C.	AB-16, Pandara Road, New Delhi	Law Secretary to the Govt. of India	Secretary-General
3.	Ahluwalia M.S.	AB- 2, Pandara Road, New Delhi	Finance Secretary to the Govt. of India	Member
4.	Banerji M.K.	10, Motilal Nehru Marg, New Delhi	Attorney-General for India	Member
	Bansal A.K.	C-20, Lajpat Nagar-1, New Delhi	Advocate	Member
9.	Chandrasekharan M.	46, Bank Enclave, New Delhi	Senior Advocate	Member
7.	Chawla S.K.	C-II/50, Shahjahan Road, New Delhi	Chief Engineer (NZ) CPWD, Member New Delhi	Member
	Dadachanji J.B.	B-14, Westend, New Delhi	Advocate	Member
6.	Krishnamurthy Ch. G.	AB-13, Pandara Road, New Delhi	Member, Law Commission of India	Member

8.#	Name	Address	Occupation	Designation
10.	Nariman F.S.	F-21-22, Hauz Khas, New Delhi	Senior Advocate	Member
11.	Parasaran K.	R-20, Greater Kalash-1, New Delhi	Senior Advocate	Member
12.	Rungta A.K.	A-1/151, Safdarjang Enclave, New Delhi	President FICCI	Member
13.	Saluja B.S.	BJ/66, West Shalimar Bagh, New Delhi	Judicial Member, Income-Tax Appellate Tribunal	Member
14.	Sarvesh Chandra	26 A, Atul Grove Road, New Delhi	Chairman, Foreign Exchange Regulation Appellate Board	Member
15	Singh V.V.	E-34, CPWD Colony, San Martin Marg, Chanakya Puri, New Delhi	Legal Adviser, Conveyancing (Addl. Secretary), Dept. of Legal Affairs Ministry of Law, Justice & C.A., Govt. of India	Member

S.#	Name	Address	Occupation	Designation
16.	16. Singhania D.C.	P-24, Green Park, Ext. New Delhi	Advocate	Member
17.	Unni A.C.C.	C-2-3, M.S. Flats, Sector 13, R.K. Ruram, New Delhi	Addl. Secretary Legislative, Department Ministry of Law, Justice & C.A., Govt. of India	Member
18.	18. Venugopal K.K.	A-144, Niti Bagh, New Delhi	Senior Advocate	Member

- 7.2 1[******]
- 7.3 The term of office of an elected member of the Governing Council shall be two years, provided that if such member ceases to be a Member of the Society before the expiry of the said term, his/its term of office in the Governing Council shall automatically terminate on his/its ceasing to be a member.
- 7.4 Every member shall be eligible to vote in, or to contest for, or to nominate any person for, election to the Governing Council.
- 7.5 If any member of the Governing Council dies or desires to retire or refuses to, or becomes incapacitated to, act as a member, or takes the benefit of the insolvency laws, then the Governing Council may declare that a vacancy has arisen in the Governing Council and upon such declaration a vacancy shall be deemed to have arisen.
- 7.6 A vacancy in the category of Foundation Members other than the representatives of the Governments or Organisations shall be filled by the Governing Council by nomination of suitable person.
- 7.7 A vacancy in the category of elected members shall be filled in ► the manner specified in rule 7.1.
- 7.8 A member elected to the Governing Council to fill the vacancy of elected member shall remain a member thereof only for the unexpired part of the term of such member.
- 7.9 A retiring member shall be eligible for re-election.
- 7.10 The Governing Council shall function notwithstanding any defect in the appointment, nomination or election of any member or failure of election of a member against the vacancy and no act or proceedings of the Governing Council shall be invalidated or nullified merely by reason of the existence of any vacancy therein or of any defect in the appointment, nomination or election of any member thereof.
- 7.11 If at any time any member of Governing Council is required to act as a whole-time officer bearer of the Society or renders any special services in his individual capacity, the Governing

¹ Rule 7.2 omitted on 12.09.1998 after approval by Governing Council/General Body of ICADR. Rule 7.2 read as "As soon as may be, after a minimum of ten Associate Members or, as the case may be, ten Ordinary Members have been admitted as Members of the Society, a meeting of the General Body shall be called for election of Members referred to in Rule 7.1 (ii) and (iii)."

- Council may at its discretion pay to such member such remuneration or allowance, as it may think appropriate.
- 7.12 The Members of the Governing Body or the Governing Council may be paid or reimbursed out of the funds of the Society such amounts as may be decided by the Governing Council in connection with the work or responsibilities of the Society entrusted to them by the Governing Council.

¹[THE PATRON

7A Dr. H.R. Bhardwaj, the Founder Chairperson of ICADR shall be the Patron of the Society for lifetime and he shall be a regular invitee in the meetings of the Governing Council and the General Body].

²[THE CHAIRPERSON

- 8.1 The Chief Justice of India shall be the *ex-officio* Chairperson of the Society.
- 8.2 The Chairperson of the Society may nominate one of the sitting Judge of the Supreme Court of India to be the Executive Chairperson of the Society who shall, in the absence of the Chairperson, preside over the meetings of the General Body and the Governing Council of the Society.

THE SECRETARY-GENERAL

- 9.1 The Chairperson may, with the approval of the Governing Council, appoint a person to be the Secretary-General of the Society.
- 9.2 The Secretary-General shall report to the Chairperson/Executive Chairperson and shall be responsible for day-to-day running of the affairs of the Society and shall also be its Chief Executive Officer.
- 9.3 The Secretary-General shall, during the term of his appointment, be a Member of the General Body and the Governing Council for all intents and purposes, without payment of any subscription or membership fee and after the demission of office of Secretary-General, he shall continue to be the Member of the Governing Council.

¹ Ins. after approval by Governing Council/General Body of ICADR, w.e.f. 17.7.2016.

² Subs. after approval by Governing Council/General Body of ICADR, w.e.f. 17.7.2016.

- 9.4 The Secretary-General shall hold office as such for a term of five years :
 - Provided that a retiring Secretary-General shall be eligible for reappointment for another term of five years.
- 9.5 The terms and conditions of service of the Secretary-General shall be such as may be prescribed by the Chairperson in consultation with the Governing Council.
- 9.6 The Secretary-General shall be paid or reimbursed out of the funds of the Society all expenses as may be incurred by him or on his behalf in the execution of his duties as the Secretary-General.
- 9.7 The Secretary-General or such officer as may be appointed by him for the purpose shall maintain a record of the minutes of the meetings of the General Body and the Governing Council.
- 9.8 The Secretary-General or a Member of the Society or of the Governing Council shall not be disqualified from being appointed as an expert, surveyor, consultant, conciliator, mediator or arbitrator in his personal capacity. If at any time, any Member or office bearer of the Society or the Governing Council is required to act as a full time office bearer of the Society, the Governing Council may at its discretion pay such remuneration, honorarium or allowance to him as it may prescribe.
- 9.9 All decisions of the Society and/or the Governing Council shall be implemented by or cause to be implemented through the Secretary-General. The officers and staff of the Society shall be under the day-to-day administrative control, supervision, disciplinary control and direction of the Secretary-General. The Secretary-General shall exercise all the powers and authority for the purpose of executing the decisions of the General Body and of the Governing Council and for the conduct and management of the Society and its offices:

Provided that the exercise of such powers and authority shall not be inconsistent with or in violation of the rules, regulations, general directions or orders as may be laid down or issued by the General Body and the Governing Council from time to time.]

POWERS OF THE GENERAL BODY AND GOVERNING COUNCIL

- 10.1 The General Body shall have the power:-
 - to consider the Annual Report and Audited Accounts of the Society, submitted to it by the Governing Council at the Annual General Meeting;
 - (ii) to appoint the Auditor and fix their remuneration;
 - (iii) to consider and approve amendments of the objects of the Society as proposed by the Governing Council;
 - (iv) to transact such other business as may be brought before it, with the permission of the person presiding; and
 - (v) to exercise such other powers exercisable by it under the Societies Registration Act, 1860 as applicable to the National Territory of Delhi.
- 10.2 The Annual General Meeting of the General Body shall be held, within six months of the close of the year, on such date, time and place as may be determined by the Chairperson.
- 10.3 Every Foundation Member and Ordinary Member shall have one vote. The representative of each of the Associate Members shall have one vote. The decision of the General Body shall be taken by the majority of the members present and voting.
- 10.4 An Extraordinary General Meeting of the General Body may be called by the Chairperson on his own accord or on the requisition of the one-fifth of the members of the Society entitled to vote specifying the subject matter to be considered. On receipt of such requisition, the Chairperson shall call a meeting within one month of the receipt of the requisition at such place and time as he may fix to consider the subject matter so specified. If the Chairperson fails to call a meeting as aforesaid, the majority of the requisitionists may call a meeting within one month from date of expiry of the aforesaid period of one month.
- 10.5 (a) The Annual General Meeting and the Extraordinary General Meeting shall be called by the Chairperson by

- notice issued under the hand of the Secretary-General or such other person authorized for the purpose.
- (b) Every notice calling a meeting of the General Body or Governing Council shall state the date, time and place at which such meeting will be held and such notice shall be served upon every member of the General Body or the Governing Council not less than fifteen clear days before the date appointed for the meeting provided that the accidental omission to serve the notice or the non-receipt of notice by any member shall not invalidate the proceedings at the meeting.
- 10.6 The Chairperson shall preside at all meetings of the General Body and the Governing Council. ¹[In the absence of the Chairperson, the Executive Chairperson shall preside at such meetings and in his absence the members present at a meeting shall elect a person to preside at the meeting]
- 10.7 One-sixth of the total number of all members entitled to vote shall constitute the quorum for any meeting of the General Body or the Governing Council. If there is no quorum, the Chairperson or the person presiding, as the case may be, shall adjourn the meeting to the same day in the next week at the same time and place. Such adjourned meeting may be held even if there is no prescribed quorum:
 - Provided that where it is not practicable to so hold the adjourned meeting, the meeting shall be called afresh to consider the agenda of the first meeting.
- 10.8 The Chairperson shall have the power to invite any person to attend meetings of the General Body and/or the Governing Council, but such invitee shall not be entitled to vote at the meeting.
- 10.9 All disputed questions at the meeting of the General Body or of the Governing Council, unless provided otherwise, shall be determined by a majority of votes. In the case of equality of votes, the Chairperson or the other person presiding at the meeting shall have a casting vote.

¹ Subs. after approval by Governing Council/General Body of ICADR, w.e.f. 17.7.2016.

10.10 Any business which may be necessary for the Governing Council to transact, except such as is required to be placed before the Annual General Meeting or relates to framing, amendment or repeal of bye-laws, may be transacted by circulation among the members entitled to vote at a meeting of the Governing Council and the decision of the Governing Council signified by the signed approval by a majority of the members entitled to vote at a meeting of the Governing Council shall be effective and binding as if such decision had been taken at a meeting of the Governing Council.

BYE-LAWS OF THE SOCIETY

- 11. The Governing Council shall, subject to the provisions of rules 3 to 10, have powers to frame, amend or repeal any bye-laws for the furtherance of the objects of the Society and in particular to provide for the following matters, namely:-
 - Appointment, removal and resignation of the office bearers of the Society and of the members of the Governing Council;
 - (ii) Adoption of budget estimates, sanction of expenditure, transfer of property, alteration of investments and maintenance of accounts and audit;
 - (iii) Constitution of committees and sub-committees from time to time, the terms of reference thereof, the terms and conditions of the members thereof, powers and functions, and conduct of business, of such committees or subcommittees;
 - (iv) The procedure for the recruitment and the terms and conditions of appointment of officers and staff of the Society;
 - (v) Such other matters as may be necessary for conducting the affairs of the Society.

APPOINTMENT OF COMMITTEES

12.1 The Governing Council may by resolution appoint any committee, advisory body or sub-committee and appoint any

- person thereto and delegate to it such powers as it may consider necessary and lay down the rules for its functioning.
- 12.2 The Governing Council may constitute committees of its members to appoint panels of conciliators, mediators, experts, surveyors and arbitrators, etc., who are qualified and competent to act as such. The Governing Council may also frame rules fixing the rates of fees and charges payable by parties for the services provided by the Society and the fees and allowances payable to conciliators, mediators, experts, surveyors, arbitrators and others for services rendered by them.

DELEGATION OF POWER

13. The General Body or the Governing Council may be resolution delegate to the Chairperson, the Secretary-General or any other authority or officer of the Society, such of its powers for the conduct of the affairs of the Society as may be considered necessary.

ENDOWMENTS AND GIFTS

- 14.1 The Government Council shall have power to enter into arrangements with the public or private organisations, individuals or the Government for securing and accepting endowments, grants-in-aid, donations or gifts to Society on mutually agreed terms and conditions provided that the conditions of such grants-in-aid, donations, or gifts, if any, shall not be inconsistent or in conflict with the objects of the Society.
- 14.2 The Governing Council shall have power to take over and acquire by purchase, gift or otherwise, from Government or other public or private organizations or individuals, immovable properties, endowments or funds, together with any attendant obligations and engagements not inconsistent with the objects of the Society.

FUNDS OF THE SOCIETY AND ACCOUNTS

- 15.1 The funds of the Society shall include the following:-
 - (i) Membership fees and subscription received by the Society;

- (ii) Fees and charges for services provided and facilities extended by the Society to parties;
- (iii) Donations, grants, contributions and income from other sources; and
- (iv) Income from investments.
- 15.2 The Governing Council may, by resolution, authorize one or more officers to operate and maintain the accounts of the Society subject to such conditions as it may determine.
- 15.3 The Governing Council shall maintain proper accounts and other relevant records and prepare an annual statement of accounts including the balance sheet in such forms as may be approved by the General Body.
- 15.4 The Accounts of the Society shall be audited annually by auditors appointed for the purpose by the General Body and any expenditure incurred in connection with the audit of accounts of the Society shall be payable by the Society. The Auditors shall have the right to demand production of books, accounts, connected vouchers and other documents and papers. The nature of audit to be applied and the detailed arrangements to be made in regard to the form of accounts and their maintenance and the presentation of the accounts may be prescribed by the bye-laws.

CONTRACTS

16.1 All contracts shall be made and executed on behalf of the Society by the Secretary-General or such other officer as may be appointed or authorised by the Governing Council for the purpose.

INDEMNITY

17.1 The members of the Society and of the Governing Council shall be accountable only for such money, stock, funds, deposits and securities as they shall actually receive notwithstanding their signing any receipt for complying with any requirement, and shall be accountable only for their own deliberate or willful act of omission or commission.

17.2 No member of the Governing Council shall be liable for any breach of rules committed by the Society, except in respect of his own act or in respect of any property in his personal custody.

GENERAL

- 18.1 No act or proceedings of the General Body or the Governing Council shall be deemed to be invalid by reason merely of any deficiency in or any defect in the constitution of the General Body or the Governing Council, as the case may be.
- 18.2 The Society may sue or be sued in the name of the Secretary-General or such other authority or officer as may be appointed for the purpose by the Governing Council.

SERVICE OF NOTICES

19. A notice to any member of the Society may be served upon him either personally or by ordinary means of communications sent at the address mentioned in the Roll of Members.

ALTERATION OF THE RULES AND REGULATIONS OR EXTENSION OF THE OBJECTS OF THE SOCIETY

- 20.1 The objects for which the Society is established may be altered or extended as provided in the Act.
- 20.2 The Rules of the Society may be altered at any time by a resolution passed by not less than two thirds of the total number of members present and voting at a meeting of General Body called for the purpose.

¹[Provided that no such resolution shall be placed before or considered by the General Body, unless it has been considered and approved by the Governing Council.]

We the several persons whose names and addresses are subscribed hereto, being members of the Governing Council of the Society, certify the above to be correct copy of the Rules & Regulations of the Society.

¹ Ins. on 19.01.1996 after approval by Governing Council/General Body of ICADR.

SIGNED BY

(1)	Shri H.R. Bhardwaj	Sd/-
(2)	DR. P.C. Rao	Sd/-
(3)	Shri A.K. Bansal	Sd/-